







CORPORATE PROFILE

ELECTRO TECHNOLOGY

Contracting | Engineering | Design | Management



INNOVATIVE SOLUTIONS. OUTSTANDING RESULTS.

Blue Star is a privately owned electrical and communications contracting company founded in 2004.

Our mission is to deliver quality electrical contracting services to our clients both efficiently and effectively in a safe and environmentally sound manner encouraging repeat business and sustained profitable growth.

We pride ourselves on our core values of excellence, people, integrity, sustainability and vision which guide us in our business activities and ensures a high standard of service delivery to our clients and the wider community.

Having extensive experience in the commercial, industrial, government, high-rise residential and asset services sectors and a proven track record of repeat work from our clients, Blue Star has gained an enviable position in the industry and achieved controlled profitable growth to ensure we can support our clients and our people for the long term.

Our business delivers electrotechnology solutions, specialising in commercial, industrial and direct client services under the divisions of Blue Star Pacific and Blue Star Atlantic. Blue Star Pacific focuses on large commercial projects whilst Blue Star Atlantic is skilled in industrial, small to medium commercial and direct client services.

Blue Star is an award-winning business and is continually striving for excellence. We are proud of who we are and all of our achievements, and look forward to delivering exceptional results under the Blue Star brand well into the future.



Blue Star's expertise in the electrical field gives us the confidence in a subcontractor that we have come to trust "

ARTURO MASCI

Project Manager Pradstruct Pty Ltd

Blue Star was championed with the design, meeting the clients brief and exceeding all expectations all within budget. I would recommend Blue Star for any project for their adaptability, skills and attention to detail"

MICHAEL SINCLAIR

Project Director Multiplex Australasia

Blue Star is a company that goes the extra mile when the pressure is at the highest "

EDWIN VERWEY

 $\textbf{\textit{Commissioning Engineer} \textit{John Thompson Boiler \& Environmental Solutions}}$

Blue Star's background of expertise in related areas was an asset, saving considerable time in briefing, planning and execution "

MICHAEL BAMBRIDGE

Managing Director CST Wastewater Solutions





COMMERCIAL SOLUTIONS.

From the initial design and cost planning stages to construction and commissioning of the project, Blue Star is able to offer electrotechnology solutions for commercial projects on any scale.

DRIVEN TO SUCCEED

We have built strong relationships with our clients founded upon exceptional service, innovative thinking and our ability to deliver our works on time and within budget.

We always strive to exceed our client's expectations, which has led to consistent repeat business in the commercial construction sector and has allowed us to successfully achieve and maintain controlled profitable growth.

TURNKEY CAPABILITY

Blue Star Pacific specialises in large commercial projects whilst Blue Star Atlantic is skilled in small to medium commercial and both divisions have a proven track record in delivering:

- Design & Construct Projects
- General Lighting & Power
- Lighting Control Systems
- > Emergency Lighting Systems

- Power Distribution & Switchboards
- Generator & Backup Systems
- > Security, Access Control, Intercom & CCTV
- Lightning Protection
- Audio Visual
- **DAS**
- Switchboard & MCC Design
- Energy Management & Energy Efficiency Solutions
- MATV
- > Communications & Data
- > State & National Rollouts
- > Building Refurbishments
- Office & Commercial Fit Outs
- Stadium & Sports Lighting
- Medical Facilities
- > Education & Tertiary Institutions
- Government Works
- 24 Hour Help Desk & Emergency Support



INDUSTRIAL EXPERTISE.

We specialise in the design, management and implementation of industrial electrical projects of all sizes and complexity.

PROVEN TRACK RECORD

We have a proven track record of delivering award winning industrial projects and have demonstrated expertise in the industrial, electrical automation, manufacturing and processing, packaging and material handling sectors.

The versatile team at Blue Star have a combined wealth of experience and the capability to deliver innovative solutions on time and within budget including:

- > Electrical Infrastructure
- Civil Infrastructure
- Rail Network Solutions
- Facilities Management
- Food & Beverage Plants

- > Industrial Manufacturing
- > Industrial Process Electrical
- > Hazardous Area Installations & Certification
- Maintenance
- > Switchboard & MCC Design
- > Water & Sewerage Treatment Plants
- > Data, Communications & IT Solutions
- > 24 Hour Help Desk & Breakdown Support
- Remote Area Work

Our strength comes from our robust and externally certified management systems and core group of people who have grown with the business and who continue to deliver outstanding results for our valued clients.





CLIENT SUPPORT. QUALITY SERVICE.

Blue Star have a fleet of mobile service vehicles and technicians to service our clients directly with any electrical, communication or maintenance needs.

SERVICE YOU CAN RELY ON

Emphasis is placed on quality service delivery, client satisfaction and prompt scheduling of all works. We are able to provide our clients with 24-hour emergency support and breakdown services and provide electrotechnology solutions in the following areas:

- Office & Retail Fit Outs
- Power Factor Correction
- Test & Tag Appliances
- Communications Structured Fibre Optic
 & Vendor Cabling Systems
- > Security, Intercoms, Access Control & CCTV

- Building Refurbishments
- > Building Maintenance
- > Emergency Lighting Maintenance
- Infra-Red Scanning
- > Energy Management
- Active Power Systems
- Energy Efficiency Solutions
- > Trade Shows & Displays
- > Programmed State & National Roll Outs
- Design
- > NBN Installation
- Marinas & Jetties

\$7M AVERAGE PROJECT VALUE

\$225M

IN THE PAST SEVEN YEARS

\$35M+

500+
SUBCONTRACTORS
AND SUPPLIERS

95%
LOCAL PROJECTS

120+
EXPERIENCED TEAM MEMBERS

FINANCIAL STRENGTH.

We strive for excellence in everything we do.
We achieve outstanding financial results using open and transparent measures to monitor, evaluate and report.

SECURING THE FUTURE

We are stringent in our approach to internal project reporting and the way in which we measure ourselves in the market to ensure we are always competitive and always providing value and innovative solutions to our clients.

We are independently audited on our financial position on a regular basis, and always receive strong results. We continue to achieve controlled profitable growth which is demonstrated by our average annual revenue, the value of the projects we have successfully delivered and the depth of experience within the business.

Blue Star has an unwavering commitment to ensuring we can support our people and our clients for the long term and to securing our future in the industry. Our financial stability ensures you are always in <u>safe hands</u>.

SUSTAINABLE SOLUTIONS.

Blue Star is committed to providing sustainable outcomes and a sustainable future for our people, our clients and the community.

FORWARD THINKING

We are always looking ahead to provide our clients with the most innovative and up to date solutions available whilst also providing value and sustainable, environmentally sound outcomes to benefit our clients and the communities we work within, and their future.

We are a company with integrity.
We are recognised by our clients as being professional, experienced and responsible, whilst delivering the highest quality of work and value. We achieve this through sound management, externally certified procedures and by providing a workplace and culture that embraces change, innovation and controlled profitable growth. This is the recipe of Blue Star's success.

We have also successfully designed and delivered electrotechnology solutions on a number of large projects which have achieved Green Star certification and an accredited NABERS rating. We are also a current member of the Green Building Council of Australia.





24HR EMERGENCY ASSISTANCE & BREAKDOWN SUPPORT

AWARD WINNING

2013 NATIONAL WINNER -COMPANY WH&S AT THE NEGA EXCELLENCE AWARDS

24/7

COUNSELLING FOR OUR TEAM & THEIR IMMEDIATE FAMILIES (365 DAYS A YEAR)

SYSTEMS CERTIFIED

TO AS/NZS ISO 9001, AS/NZS 4801, AS/NZS ISO 14001 & ISO 31000.

50+

YEARS COMBINED EXPERIENCE IN OUR DEDICATED TEAM FOR SAFETY, REHABILITATION & OPERATIONS







Global Certification Pty Ltd

ISO 9001:2015, AS/NZS 4801:2001, ISO 14001:2015, ISO 31000:2009 Management System Certified Registration Numbers: 257 & 257/1

SAFETY. QUALITY. OUR COMMITMENT.

At Blue Star, our most important asset is our people and their safety and wellbeing.

SAFETY CULTURE

By utilising a highly experienced and hands on safety, operations and rehabilitation management team, Blue Star has achieved and maintained an exceptional safety record and is committed to ensuring that its safety culture is led from the top and embraced throughout all levels of the business.

At Blue Star, we have built a culture where our team can work together to achieve our primary safety objective of eliminating incidents in the workplace. With constant consultation and communication with our people and by recording honest and accurate safety reporting statistics, we are able to monitor and evaluate the effectiveness of our procedures on a practical, day-to-day basis, whilst constantly improving and adopting new ways of achieving our objective.

ENSURING QUALITY

Our mission is to deliver quality service efficiently and effectively in a safe and environmentally sound manner.

Blue Star's safety, quality, environmental and risk management systems are externally audited regularly and are certified to comply with the requirements of AS/NZS ISO 9001, AS/NZS 4801, AS/NZS ISO 14001 and ISO 31000.

OUR PEOPLE. OUR FUTURE.

Blue Star's vision is to inspire its people to be the best they can be.

LOYALTY, HONESTY & INTEGRITY

We strive for excellence in everything we do and our people are the drivers of this mission. We are a company who values loyalty, honesty and integrity and the importance of these values is led by senior management who expect our people at all levels to encourage and inspire others within the business to adhere to and exhibit these qualities when carrying out their duties.



Managing Director Dave McInnes receives his Life Membership at the 2016 Queensland NECA Excellence Awards

A HOLISTIC APPROACH

Blue Star believes that health and wellbeing is a holistic concept and does not merely extend to the workplace, and we have successfully implemented a company funded employee assistance program (EAP) to provide 24/7 counselling with a psychologist 365 days a year, financial advice services, access to dietician services, a manager support hotline and critical incident support to our people and their immediate families.

We believe that by providing support to our people through guidance and mentoring, training and specialised skills development empowers confidence and growth within our team. With over 120 experienced team members and a core group of loyal, valued people who have grown with the company for many years, Blue Star has cemented its position in the electrical contracting industry now and well into the future.

Our people are our future.







The whole Blue Star team, from senior management to first year apprentices, conducted themselves in a very professional manner "

KRISTIAN JENSEN

Project Manager Pradstruct Pty Ltd

The initial work in design was backed up with professionalism and a 'can do' culture amongst Blue Star site staff "

BRENDAN MCGRATH

Project Manager PBS Building (QLD) Pty Ltd

Their technicians were knowledgeable and experienced and their management team were constantly formulating new methods for increasing the efficiency of daily operations "

MICHAEL BAMBRIDGE

Managing Director CST Wastewater Solutions





GOLD COAST

- Jewel Surfers Paradise Multiplex
- Sundale A1 Karimbla Constructions (Meriton)
- Little Beach Hutchinson Builders
- **H20 Apartments** Philip Usher Constructions
- Rhapsody Surfers North Apartments Multiplex
- Robina Super Centre Broad Constructions
- Harbour Town Shopping Centre Golding Contractors
- John Flynn Hospital Medical Suites Evans Harch
- Couran Cove Spa Island Resort Glenzeil
- Gold Coast Hospital Ward 3 Sommer & Staff
- Griffith University Watpac Constructions
- Wyndham Office Fit Out Hutchinson Builders

SUNSHINE COAST

- Coles Coolum Hutchinson Builders
- Maroochydore Busway Golding Contractors
- Noosa Transit Centre Golding Contractors

REGIONAL & INTERSTATE

- Oakey Abattoir McNab Constructions
- Dalby Sale Yards Stage 2 Wiley & Co
- **JBS Swift Dinmore Effluent Treatment & Biogas Recovery Project** Wiley & Co
- JBS Townsville Dry Milling MCC Panel Replacement Project JBS Australia
- JBS Townsville Paunch Grass Project Wiley & Co
- AJ Bush Energy & Emission Reduction Project
- JBS Swift Townsville Panel Replacement Project JBS Swift Australia
- **MAC Group Rebranding Project Refurbishment** works to Moranbah, Nebo and Coppabella Camps **Busby Group**
- **BP Service Station Haigslea** *Procon Developments*
- **Beaudesert Court Housing and DPI Building Building and Asset Services**
- JBS Scone Ponds Waste Water Systems Upgrade Wiley & Co
- **Keystone Foods Production Room Ceiling Replacements** Wiley & Co
- Oakey Waste Water Treatment Plant & Biogas **Recovery Project** CST Wastewater Solutions
- **Andrews Meat Industries Processing Plant** Sydney NSW Wiley & Co
- Sunny Queen Eggs Stage 2 Wiley & Co
- Thallon Road and Beardmore PFC Project QLD **Cotton Corporation**
- **JBS Townsville Kill Floor Fans Project** Wiley & Co
- **AGL Power Factor Correction Projects** Melbourne VIC AGL
- **Dalby Heavy Vehicle Wash Down Facility** Wiley & Co
- **Project Trinity Sydney NSW** Wiley & Co
- JBS Beef City Ponds Wiley & Co

CREATING SOLUTIONS. BUILDING COMMUNITIES.

BRISBANE

- Carseldine Government Offices QBuild
- McLachlan & Ann Street Precinct Laing O'Rourke
- **Howard Smith Wharves Revitalisation Project** Hutchinson Builders
- FV Flat Iron Stage 1 Multiplex
- The Green Apartments RNA Showgrounds Lendlease
- Brisbane Central Watpac Constructions
- **Brisbane Convention & Exhibition Centre** Laina O'Rourke
- Blue Care Redcliffe Hutchinson Builders
- Azure Blue Carina Cockram Constructions
- FV Gurner No. 1 Stage 2 Icon Co.
- The Yards RNA Showgrounds Lendlease
- Cricket Australia Centre for Excellence Watpac Constructions
- Mt Gravatt Village Spaceframe
- Nundah Shopping Village Spaceframe
- Village Square FKP
- Waterloo Hotel and Fit out Watpac Constructions
- **Target Toombul** Adco Contstructions
- **ICB Central Base Building** Devine
- Melbourne Street Offices Pradella
- **Stafford Police Station** Badge Constructions
- **Skyview Apartments** Pradella
- Central Village Apartments Stages 1, 2 & 3 PBS Buildina
- RSPCA Wacol FKG
- JLF Polo Club Hutchinson Builders
- **Eight Mile Plains Aged Care** Stokes Wheeler
- **Algester Nursing Home** Northbuild
- Wesley Hospital Carpark Baulderstone Hornibrook
- Northlakes Health Precinct Hutchinson Builders
- **ICB Central QLD Health** Devine
- Holy Spirit Boondall Watpac Constructions
- Marist Brothers College Baulderstone Hornibrook
- **QUT Medical Research Building** Evans Harch
- **Springfield State School** Evans Harch
- Patrick Stevedore Terminal 10 Patrick Stevedore Yeerongpilly Rail Welding Facility Golding Contractors
- Harvest Fresh Cuts Light & Power Installation
- Urban Edge Apartments Pradella
- Madison Heights Apartments PBS Property Group
- Canvas Apartments Pradella
- **Holcim Project 2020 New Manufacturing Facility FDC Constructions**
- Botanica Residences PBS Building
- Gardens Apartments Stage 1 Pradella
- **Eden Apartments Albion** Hutchinson Builders

- The Coterie Fortitude Valley Maxcon Constructions
- Melbourne Street Residences West End PBS Building
- Newstead Central Stage 1 Icon Co.
- Newstead Towers Multiplex
- Haven Gasworks 4 Icon Co.
- St Julien Apartments PBS Building
- Brisbane Casino Towers Multiplex Light & Co West End Pradella
- Newstead Series Watpac Constructions
- Atlas Apartments PBS Building
- Wacol Youth Detention Centre Abigroup Wacol Industrial Units Matrix
- Park Ridge Park N Ride Golding Contractors
- UQ Lakes Bus Station Golding Contractors
- Alphapharm Pharmaceuticals McNab Constructions UQ Chamberlain Building Project Coordination
- Bremer TAFE Electrical Facility Hutchinson Builders
- Bundamba TAFE QBuild
- UQ Mansergh Shaw Building Works Matrix
- Brassall State School St Hilliers
- XXXX Stage 3 Packaging Upgrade Foodmach Coca-Cola Amatil Milk & Juice Line Coca-Cola Amatil (Aust.)
- National Foods Crestmead Foodmach
- Yeerongpilly Rail Bridge Extension Laing O'Rourke
- The Gap Busway Golding Contractors
- JBS Swift Townsville Kill Floor Fan Replacement JBS Swift Australia
- Brismeats Safety Upgrade Project Cockram Constructions
- XXXX Kegline Bitwise
- **QLD Cotton Corporation PFC Project** *QLD Cotton*
- Raceview State School St Hilliers
- Golden Circle Cordial Line Lighting Upgrades Wiley & Co
- Moggill District Sports Park Epoca Constructions
- Nolan Road Service Centre RCC Builders
- The Gabba Refurbishment Watpac Constructions
- Australia Post Northgate Mail Centre Upgrade Watpac Speciality Services
- Fort Knox Relocation Works Fort Knox
- Beenleigh Train Crew Carpark Epoca Constructions
- Suncorp Stadium Western Suite Refurbishment Watpac Constructions
- **Suncorp Stadium Western Suite Refurbishment Stage 2** Watpac Constructions
- Bicentennial Bikeway Doval Constructions
- Shorncliffe Pier Project Golding Contractors
- Schweppes SP15 Project Schweppes Australia
- Harvest Fresh Cuts Process Extension Project Wiley & Co C4 Can Line Project Green Acre Lion
- Dulux Rocklea Robotic Refurbishment Robotic Automation

25





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